



THE CITY OF
PORTSMOUTH

July 30, 2013

James Bailey, President – Hampton Roads
Citizens United for the Rehabilitation of Errant's (CURE) Virginia, INC
P. O. Box 12000
Norfolk, Virginia 23541

Alternate Address:
2418 Chestnut Street
Portsmouth, Virginia 23704

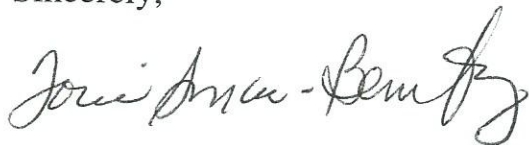
Dear Mr. Bailey:

On July 26, 2013, we received your request for a letter to confirm the City's decision regarding the "Ban the Box" initiative.

In April of 2013, the City Manager, Mr. John L. Rowe, Jr., made the administrative decision to "ban the box". As a result, Mr. Rowe informed the City Council that the question and disclaimer statement regarding criminal convictions had been removed from our employment application.

We appreciate your continued interest and support on this initiative.

Sincerely,



Toni Smaw-Bembry
Director

cc: John L. Rowe, Jr., City Manager