COUNTY OF NORTHAMPTON

Executive Orders

EXECUTIVE ORDER 18-54

WHEREAS, "Banning the Box" means to remove any questions about criminal convictions including arrests that did not lead to guilty verdicts, from job applications.

WHEREAS, this action will reduce barriers for Pennsylvanians who want to explore career opportunities with County government.

WHEREAS, exceptions will be made for certain positions, such as law enforcement, safeguarding people or property or those jobs which involve contact with vulnerable populations.

NOW, THEREFORE, it is hereby ordered and decreed that any questions about criminal convictions including arrests that did not lead to guilty verdicts be removed from job applications for career opportunities with County government.

Lamont G. McClure County Executive

April 27, 2018

Distribution: Administration

Controller Council Fiscal

Human Resources Procurement Solicitor