

CULTIVATING TRANSFORMATION

IMPACT REPORT 2020-2021

NELP's mission is to build a just and inclusive economy where all workers have expansive rights and thrive in good jobs.



Milestones



Launched project to advance economic, racial, and gender justice and dismantle occupational segregation.



ED Rebecca Dixon delivered powerful testimony to Congress about ending racist exclusions still impacting agricultural, domestic, and tipped workers in the Fair Labor Standards Act.



Co-hosted the *Southern Workers Health & Safety Summit* with Mississippi Workers' Center for Human Rights.

Issue Impact

18k

Generated 18K media hits

Testified in 24 congressional, state, or local hearings

24

Provided 284 technical assistance sessions

284

223

Collaborated with 223 partners in 39 states plus the District of Columbia and Puerto Rico

Supported the capacity of 35 worker centers

35

NELP WORKED TO SHIFT NARRATIVES, DEMAND JUST POLICIES, AND EXPAND RIGHTS RELATED TO:

- adopting “just cause” laws
- advancing fair chance licensing
- ensuring worker health and safety
- expanding unemployment benefits
- advocating for a just COVID-19 recovery
- combating wage theft and forced arbitration laws
- raising the minimum wage and fighting wage preemption
- securing rights, benefits, and protections for gig and contract workers
- increasing capacity to build Black, immigrant worker power in the South

Highlights

Advocated for reauthorization of federal unemployment insurance (UI) supplemental payments and expansion of benefits through the CARES Act and the American Rescue Plan impacting millions of workers.

Supported partner campaigns to reign in at-will firings by helping win precedent-setting just cause law protecting 70,000 fast food workers in NYC.

Released major finding that Fight for \$15 and a union movement has won \$150 billion in raises for 26 million workers with \$76 billion secured for workers of color and \$70 billion for women workers.

Called for raising the minimum wage for federally contracted workers to \$15 an hour, which was advanced by the Biden-Harris Administration and will impact 390,000 workers.

Successfully pushed for the USDA to withdraw proposed Trump era rule to speed up poultry lines impacting 250,000 workers—the majority of whom are Black, Latinx, and immigrant workers.

Supported fair chance licensing law wins in Ohio and New Mexico, and a private-sector fair chance hiring law in Maine impacting thousands of workers.

COVID-19 Response

- Supported an additional \$270 billion in federal dollars for unemployed workers.
- Championed UI legislation in several states including Maine, which expanded partial unemployment benefits.
- Successfully advocated at the federal level to prevent employer immunity from accountability for workers' and consumers' health.
- Aided passage of historic legislation in New York winning worker safety protections with an unprecedented private right of action, and a requirement for workplace safety committees.
- Created resources, including for people with records, to support accessing UI and other benefit programs.
- Helped win historic fix to New York UI system benefiting more than 600,000 part-time workers.
- Re-granted \$3,861,00.00 to 41 organizations.

Financials

2020 REVENUE

■ Grants	■ Individual & Organization Donations	■ Other Income (including fees for service, special events, cy pres, investment income)
\$9,288,000	\$454,000	\$423,000

NELP
ESTABLISHED
1969

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