

55 Years of Fighting for Workers



Photo credit: SEIU

For 55 years, NELP has been there at critical junctures for the workers' rights movement and maintained our commitment to building a good-jobs economy where all workers can thrive. This moment is no different. We will fight to uphold the significant progress we made in 2024, be ready to counter federal attacks, and keep pushing pro-worker policies forward.

Meeting the moment and continuing the fight for racial and economic justice

2024 Milestones

We reinvigorated our brand and launched a new website that highlights our vision for a good-jobs economy.

55
years

We celebrated our 55th anniversary.

26
wins

We achieved 26 policy victories, including 9 federal and 17 state and local wins.

259
partners

We joined forces with 259 partners across 39 states and the District of Columbia.



Photo credit: Peg Hunter, flickr

Impact Highlights

Raising Wages

We supported minimum wage campaigns in 10 states and worked to strengthen overtime protections.

Unemployment Insurance

Several of our unemployment insurance (UI) performance standards were incorporated in the bipartisan federal Wyden-Crapo bill and our insights informed the US DOL UI Transformation Plan, both of which could help improve access to UI for over 5.2 million workers.

Climate Justice

We supported state and local level heat standard campaigns that would mean life-saving protections like rest, shade, and water for workers in high-risk regions.

Photo credit: We Count



Contracted Workers and Corporate Accountability

With legal leadership from NELP, the US DOL's Independent Contractor rule will reinforce employee coverage under the Fair Labor Standards Act, benefitting 21 million workers in misclassification plagued industries. We exposed harmful corporate tactics being used against app-based workers and warehouse workers, and proposed policy solutions to address them.

Worker Power

We strengthened the capacity of over 60 worker centers, by providing legal advice, resources for worksite organizing, technical assistance on multi-entity structures, and policy campaign assistance. These partnerships are invaluable in building resilient worker organizations.

Enforcing Labor Laws

We enhanced our California-based and federal strategic enforcement efforts, strengthening collaboration between worker centers and labor agencies. Additionally, we advocated for deferred action protections and work authorization for immigrant workers involved in labor disputes.

Occupational Segregation

We published "Desegregating Opportunity" and an analysis highlighting the impact of occupational segregation on Black women workers. Addressing occupational segregation remains integral to advancing racial and economic justice.

2023 Audited Financials

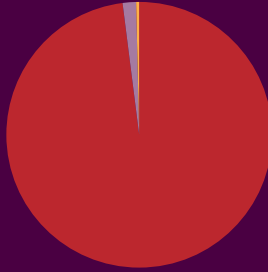
Revenue

Grants and Contributions: \$11,151,204

Fee for Services: \$185,568

Other Revenue: \$42,052

Total: \$11,378,824



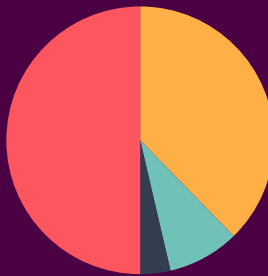
Expenses

Program Services: \$11,650,109

Management and General: \$2,679,984

Fundraising: \$1,124,926

Total: \$15,455,019



**The revenue total does not include prior year revenue from multi-year grants used to cover 2023 expenses.*

Our work was featured in *The New York Times*, *The Nation*, *The Atlantic*, *NPR*, *The Guardian*, *Fast Company*, *USA Today*, and more.



Photo credit: Missouri Worker Center

Looking Ahead

As we continue our core advocacy and plan for anticipated challenges in a new federal landscape, our 2025 priorities will be:

- 1. Strengthening local democracy to ensure workers' rights.**
- 2. Deepening movement infrastructure and supporting worker organizing.**
- 3. Securing worker protections for economic resilience.**